



UNITED STATES MARINE CORPS
COMMAND ELEMENT
II MARINE EXPEDITIONARY FORCE
PSC BOX 20080
CAMP LEJEUNE, NC 28542-0080

II MEFO 1500.4
CMDM

JUN 23 2020

II MARINE EXPEDITIONARY FORCE ORDER 1500.4

From: Commanding General, II Marine Expeditionary Force
To: Distribution List

Subj: II MARINE EXPEDITIONARY FORCE SAILOR 360 DEVELOPMENT
PROGRAM

Ref: (a) Laying the Keel Guidance, Master Chief Petty Officer of the
Navy

Encl: (1) Sailor 360 Enlisted Development Guide
(2) Sailor 360 Officer Development Guide

1. Situation. To establish policies and outline the method of implementation of the II Marine Expeditionary Force (MEF) Sailor 360 Development Program.

2. Mission. To provide guidance for the establishment of a Sailor 360 program which was developed to succeed the Chief Petty Officer (CPO) 365 training development guide in accordance with the Master Chief Petty Officer of the Navy's (MCPON) Laying the Keel guidance. This program is to serve as a Sailor's development guide over the continuum of their career.

3. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent. Sailor 360 functions as a Command directed program. Participation is highly encouraged; progress and participation may be considered when ranking Sailors for periodic evaluations, Sailor of the Quarter/Year, Meritorious Promotion, and other recognition programs.

(2) Concept of Operations. Ensure all Sailors have the opportunity to grow in their personal and professional leadership and development.

DISTRIBUTION STATEMENT A: Approved for public release, distribution is unlimited.

b. Subordinate Element Missions

(1) II MEF CE Program Manager shall:

(a) Conduct a semi-annual review of the Sailor 360 Development Guides to ensure all references and content are updated with current instructions and policies.

(b) Train all Major Subordinate Command (MSC) Program Managers on how to document the completion of the Sailor 360 Development Guides.

(c) UIC 55207 Program Manager will plan two events per month dependent upon the operational tempo.

(d) Responsible for ensuring that every Sailor receives a copy of their respective Sailor 360 Development Guide upon checking in to Command Element II MEF and its direct subordinate elements.

4. Administration and Logistics

a. Administration

(1) Each Major Subordinate Command Program Manager will ensure the development and administration of a Sailor 360 program that is aligned to reference.

(2) Each MSC will also ensure the designation of a Program Manager to administer their respective program and be a liaison to the CE II MEF Program manager. MSC Program Managers will at a minimum have a Sailor 360 program that meets on a monthly basis.

(3) Records created as a result of this instruction, regardless of media and format, shall be managed in accordance with SECNAV M-5210.1 series.

(4) All required forms are available from the II MEF Sailor 360 Program Manager.

b. Logistics. II MEF Command Master Chief (CMDCM) is responsible for this instruction and will assign a Chief Petty Officer (CPO) to serve as the program manager. The CMDCM is also responsible for requesting funds to procure the Sailor 360 Development Guide books.

5. Command and Signal


a. Command

(1) This Order is applicable to all personnel assigned to the II MEF MSC/MSEs.

(2) All questions regarding this Order can be directed to the Command Master Chief, II MEF.

b. Signal. This Order is effective the date signed.

6. Point of contact at this command is Chief Petty Officer Best at (910) 450-5034 or best.erin@usmc.mil.



J. R. FULLWOOD JR.
Chief of Staff

DIRECTIVE NO.	DIRECTIVE TITLE (OR SHORT TITLE)											
1500.4	NMEF SAILOR 360 DEVELOPMENT PROGRAM											
DATE PROMULGATED	PROMULGATED BY	DISTRIBUTION				CLASSIFICATION						
23 JUN 2020	HSS					UNCLASS						

In accordance with current edition of MCO P5600.31, this directive has been reviewed for necessity, current applicability, and to assure consonance with existing law and with national and Department of Defense policy, by:

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